

The NFLPA Contract Advisor Examination will consist of 60 four-choice questions and will be administered in an open-book format. Examinees should be advised to familiarize themselves with the provided materials beforehand, since the test will be administered in a three-hour time period.

The following information will be included on the test.

The 2025 NFLPA Test Specifications Table

	Number of Questions
I. Collective Bargaining Agreement	39
A. Free Agency/NFL Draft	
1. Accrued Season	
2. Exclusive Rights Players	
3. Restricted Free Agents	
4. Unrestricted Free Agents	
5. Franchise/Transition Players	
6. Important Dates	
a. Start of Free Agency	
b. Trade Deadline	
7. NFL Draft	
B. Salary Cap	
1. League/Team Cash Spending Rules	
2. Player Contract Negotiations/Valuation of Player Contracts	
a. Rookie Players	
b. Veteran Players	
c. Proration of Signing Bonus	
3. Player Contract Renegotiations	
a. Rookie Players	
b. Veteran Players	
4. Minimum Salaries/Split Contracts	
a. Credited Seasons	
C. Working Conditions	
1. Off Season Workouts/Minicamps/Rookie Development Programs	
2. Preseason Training Camp	
3. Moving and Travel Expenses	
4. Post-Season Pay	
5. Squad Size	
6. Club Discipline	
D. Benefits	

1. Credited Season
2. Severance Pay
3. 401K Plan
4. Player Annuity Plan
5. Bert Bell/Pete Rozelle NFL Player Retirement Plan
6. Disability Benefits
7. Medical/Dental/Life Insurance
8. Termination Pay
9. Tuition Assistance Plan
10. Health Reimbursement Plan
11. The Trust

E. Medical Rights

1. Access to Personal Medical Records
2. Workers' Compensation
3. Injury Rights Under Standard Player Contract
4. Injured Player Medical Rights
 - a. Second Medical Opinions
 - b. Surgeon of Choice
5. Preseason/Post Season/Exit Physicals
6. Injury/Extended Injury Protection

F. CBA Grievance Procedures

1. Injury Grievances
2. Injury Settlements
3. Non-injury Grievances
 - a. Contract Grievances
 - b. Injury Protection Grievances
 - c. Club Discipline Grievances
 - d. Other Non-Injury Grievances
4. Commissioner Discipline Appeals
5. System Arbitrator/Impartial Arbitrator Grievances

G. NFL Player Contract

1. Provisions of Contract
 - a. Payment of Paragraph 5 Salary
2. Assignment of Contract
 - a. Waiver System
 - b. Trades
3. Addenda
4. Practice Squad Contract

II. Salary Information Resources

1. Drafted Salary Analysis

2. Club Salary Information
3. Position Salary Information
4. NFL Player Contracts

III. NFL Policies and Procedures **9**

- A. NFL Policy & Program for Substances of Abuse
 1. Prohibited Substances
 2. Testing
 3. Discipline
 4. Appeals
 5. Confidentiality
 6. Therapeutic Use Exemptions (TUE)
- B. NFL Policy on Performance-Enhancing Substances
 1. Prohibited Substances
 2. Testing
 3. Discipline
 4. Appeals
 5. Confidentiality
 6. Therapeutic Use Exemptions (TUE)
- C. Other Commissioner Discipline
 1. On-Field Conduct
 2. Uniform Violations
 3. League Policies for Players
 - a. Personal Conduct Policy
 - b. Gambling
 - c. Other Policies
- D. NFL Player Categories/Lists
 1. Active/Inactive Lists
 2. Injured Reserve/Designated for Return
 3. Physically Unable to Perform
 4. Non-Football Injury
 5. Other Lists

IV. NFLPA Regulations Governing Contract Advisors **8**

1. Required Conduct
2. Prohibited Conduct
3. Standard Representation Agreement
4. Grievance Procedure
5. Discipline

V. NFL PLAYERS INC **2**

- A. Organization/Structure/Programs
 1. Relationship to NFLPA
 2. Royalty Rebates

3. Player Marketing
- B. Group Licensing Authorizations (GLA)
 1. Group License Rights
 2. Individual License Rights