



ORGANIZATION

International Justice Mission (IJM) is a global organization that partners with local justice systems to end violence against people living in poverty. We:

- Rescue survivors of trafficking and violence and walk with them to restoration
- Bring criminals to justice so they can't abuse or enslave others
- Strengthen justice systems by mentoring and supporting partners to stop the cycle of violence

Headquartered near Washington, DC, IJM employs a team of lawyers, social workers, community activists and other professionals in 23 countries. By 2030, IJM will catalyze a global revolution that will rescue millions, protect half a billion, and make justice for those in poverty unstoppable.

EXTERNSHIP DESCRIPTION

The IJM externship provides mentorship and professional development opportunities focused on each extern's strengths, skills, and interests. Externs collaborate on projects, join team events and engagements, and receive hands-on experience and professional development in their area of interest.

Potential team assignments include:

- IJM's [Team Freedom](#)
- External Partnerships
- Mobilization
- Human Resources
- Marketing and Communications
- Law, Risk and Assurance
- Finance
- Technology
- International Programs
- Security and Operations

Additionally, the externs benefit from a variety of potential experiences, such as:

- Personal meetings with our leadership team
- Sit in with the security operations team to learn about IJM's international rescues
- Learn about IJM's casework in different regions of the world
- Touchpoints throughout the week with an assigned career mentor
- A virtual trip to the field to capture the experience of one of our survivors
- A trip to Capitol Hill to meet with a member of Congress to discuss anti-trafficking legislation

DESIRED SKILLS/QUALIFICATIONS

Due to the sensitive nature of IJM's work, NFLPA externs are asked to sign a non-disclosure document and to maintain the highest level of confidentiality during their time with us and beyond.

We welcome eager participation in all aspects of the externship. We seek externs who are committed to learning, willing to try new things, take initiative, and collaborate well with others.

Finally, a valued aspect of our community at IJM is the commitment to our daily spiritual rhythms. We welcome and encourage our externs to take part in morning stillness from 8:30 - 9:00am at a location of their preference, and to join us for corporate prayer from 11:00 - 11:30a.m. For more information on IJM's values and culture, please see our [Careers](#) page.