## **Tuition Assistance Plan**



# **Continue on Your Path to Success**

Verify your eligibility for Tuition Assistance Plan Benefits today by calling **800-NFL-GOAL (635-4625), prompt 1** or email us at **NFLTuitionAssist@Alight.com**.

### **Eligible Expenses**

**Tuition, Fees, and Books:** 100% – up to the maximum allowable benefit.

#### **Trade School and Business Management Program Benefits**

**Active and Former Players:** Trade schools (also known as technical or vocational schools) and approved Business Management programs are eligible for tuition reimbursement at qualifying institutions<sup>1</sup> only. Call to confirm that your school or program qualifies.

### **ACTIVE PLAYERS**

Up to **\$20,000** per Plan Year for the 2022–2025 Plan Years<sup>2</sup>

### Eligibility Requirements (except for Practice Squad Benefit)<sup>3</sup>

- Minimum of 1 Credited Season before the Semester begins.
- Must be on a game roster in a Qualifying Status (Active, Inactive or Injured Reserve) for the regular season or postseason.

### **Practice Squad Benefit Eligibility<sup>3</sup>**

- 3 games on Practice Squad in the season.
- \$5,000 for reimbursable expenses in the Plan Year that the above season occurs.<sup>4</sup>
- Generally, a Player must use the benefit in that Plan Year, or following Plan Year.

### **FORMER PLAYERS**

# Up to **\$85,000** Lifetime Maximum for Credited Seasons Earned

<b>Credited Seasons</b>	Lifetime Max
2	\$25,000
3	\$45,000
4	\$65,000
5+	\$85,000

### **Eligibility Requirements**

- Expenses must be incurred within 72 months<sup>5</sup> of the first day of the Plan Year following your last regular or postseason game.
- Eligible expenses are "incurred" on the date the expenses are paid.

### **Important Reminders**

### **Benefit Period Extension (Tolling)**

- Tuition Benefits for Former Players are being extended for the two-year period when the Plan was suspended.
- The chart (right) shows the extended benefit timeframes.
- As of the 2022 Plan Year, there is no longer a Benefit Period Extension and will have the regular 72-Month End Date (8/31/2028).

Tolling Extensions		
First Plan Year Eligible	72-Month End Date	Benefit Extension
2016	8/31/2022	8/31/2024
2017	8/31/2023	8/31/2025
2018	8/31/2024	8/31/2026
2019	8/31/2025	8/31/2027
2020	8/31/2026	8/31/2028
2021	8/31/2027	8/31/2028

Steps to access your Benefit on back.

### **ACCESS YOUR BENEFIT IN 3 EASY STEPS**

1

### **Verify Eligibility**

Specific eligibility rules for Players, qualifying institutions and classes apply; call 800-NFL-GOAL (635-4625), prompt 1 or email us at NFLTuitionAssist@Alight.com today to verify eligibility before signing up and paying.

2

### Submit Reimbursment Request and Supporting Documentation

Must be received within 6 months of the date the class is complete. Class is considered complete the earlier of the date the grade is posted or 30 days after the last final of the semester. 3

## Recieve Your Reimbursement Check

Payment subject to meeting all Plan rules.

Internal Revenue Code Section 127 excludes up to an aggregate of \$5,250 per calendar year from your taxable income for reimbursements received from a qualified education assistance program. Any amounts above \$5,250 in a calendar year that you receive from such programs (including the NFL Tuition Assistance Plan) is treated as taxable income.

An institution is qualified if it is found eligible by the United States Department of Education for the Federal Financial Aid program, or is otherwise approved by the Plan Administrator or the Plan Committee.

<sup>&</sup>lt;sup>2</sup> Remaining balance may be used in following Plan Year if Player not otherwise eligible in following Plan Year. A Plan Year is September 1 – August 31.

<sup>&</sup>lt;sup>3</sup> New eligibility rules went into effect beginning 9/1/2020.

If Practice Squad Player becomes eligible for the Active Player benefit in the same Plan Year by earning or having a Credited Season, he gets the \$20,000 Active Player benefit instead of the Practice Squad benefit.

<sup>5</sup> See Benefit Period Extension.